

Peekskill City School District
1031 Elm Street
Peekskill, New York

BUSINESS MEETING/WORK SESSION
BOARD OF EDUCATION
NOVEMBER 2, 2021

Board of Education

Mrs. Jillian Villon, President
Mrs. Branwen MacDonald, Vice President
Mr. Allen Jenkins, Jr.
Mr. Samuel North
Mrs. Maria Pereira

Student Representative

Aufa Yeboah

Central Office

Dr. David Mauricio, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Mr. Jamal Lewis, Assistant Superintendent for Administrative Services
Mr. Daniel Callahan, Assistant Superintendent for Secondary Education
Mrs. Rebecca Aviles-Rodriguez, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order
The meeting was called to order by President Villon at 5:35 p.m. in Peekskill High School, classroom #222.
 - A. Recording of Attendance
Maria Pereira arrived late. Pamela Hallman-Johnson and Michael Simpkins were absent.
2. Proposed Executive Session Subject to Board Approval 5:30 p.m.
 - A. Open Meeting
 - (Note: The Board will enter into Executive Session for the purpose of discussing matters regarding the appointment of a particular contractor(s) and employment history of particular person(s) for the following positions: Leave of Absence; Permanent Substitute Teacher; English Teacher; Teacher Aide; Clerical Substitutes; Teacher Aide Substitutes; School Monitor (Lunch); Security Aide; and Student Intern. The public part of the meeting will open at approximately 7:00 p.m.)
 - B. Adjourn to Executive Session
Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Branwen MacDonald
Yes: Allen Jenkins, Jr.

Second: Allen Jenkins, Jr.
No: _____ Abstained: _____

Branwen MacDonald
Samuel North
Maria Pereira
Jillian Villon

C. Adjourn Executive Session
Motion to Re-Open Meeting

Motion: Maria Pereira

Yes: Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Jillian Villon

Second: Allen Jenkins, Jr.

No: _____ Abstained: _____

3. Public Hearing on Code of Conduct

A. Pledge of Allegiance

The meeting was reconvened in the Peekskill High School Auditorium at 7:05 p.m.

B. Proposed Code of Conduct – Daniel Callahan

Public Comments:

Ms. King-Walker and family members voiced their concern the Code of Conduct was not followed when their child was suspended from school and was given the severest penalty when it was their first infraction. They were looking for answers to their questions, but felt the Board was evading their questions.

4. Resume Public Meeting

5. Superintendent/Board President Report

A. Superintendent's Report

- [Peekskill Pride](#)

6. Hearing of Citizens

A. Public Participation at Board Meetings

Ms. King-Walker, family and community members again voiced their concern the Code of Conduct was not followed when their child was suspended from school and was given the severest penalty when it was their first infraction. Dr. Mauricio and President Villon emphasized the comment period during a Board meeting is to listen to the concerns, not to engage in a dialogue and if questions could not be answered at that time, they would be responded to through email or a meeting would be set up.

A parent asked did the schools have the right to question their child if the parent was not present. Dr. Mauricio answered, the District does have the right to question a child without the parent present.

A general question was asked if a video had incriminating evidence against someone, what is the protocol and who is in charge of the District's surveillance? Dr. Mauricio commented, the evidence would be investigated by his executive team and he is in charge of the District's surveillance and it is shared with his team.

Dr. Mauricio has agreed to meet at 3:30 p.m. Wednesday with the high school students and their parents and have an open dialogue to answer their questions from tonight's meeting.

7. Consent Agenda

A. Personnel Agenda

Certificated

I. Resignation:

A. The Superintendent of Schools recommends the following faculty resignation(s) to the Board of Education for approval:

1. Name: Sydney Hendershot
Position: Health Teacher Leave Replacement
Action: Resignation from the Peekskill City School District
Effective: October 18, 2021 (Last Day Worked 10/18/2021)
2. Name: Louise Ehrmann
Position: Elementary Teacher (.6 FTE)
Action: Resignation from the Peekskill City School District
Effective: October 22, 2021 (Last Day Worked 10/22/2021)
3. Name: Louise Ehrmann
Position: Per Diem Substitute Teacher
Action: Resignation from the Peekskill City School District
Effective: October 29, 2021 (Last Day Worked 10/29/2021)
4. Name: Isabella McAndrew
Position: Permanent Substitute Teacher
Action: Resignation from the Peekskill City School District for the purpose of accepting a Full-Time position in the District
Effective: October 29, 2021 (Last Day Worked 10/29/2021)

II. Retirement:

A. The Superintendent of Schools recommends the following retirement resignation(s) to the Board of Education for approval:

1. Name: Robin Zimmerman
Position: Assistant Superintendent for Business
Action: Retirement from the Peekskill City School District
Effective: May 27, 2022

III. Leave of Absence:

- A. The Superintendent of Schools recommends the following faculty non-paid leave of absence(s) to the Board of Education for approval: N/A

IV. Appointment:

- A. The Superintendent of Schools recommends the following faculty appointment(s) to the Board of Education for approval:

1. Name: Rachel Sabatini
Position: English Teacher Leave Replacement (6th Assignment)
Certification: Students With Disabilities Grades 7-12, Initial
Location: Peekskill High School
Effective Start Date: October 15, 2021
Effective End Date: November 8, 2021

2. Name: Cathleen Hannigan
Position: English Teacher Leave Replacement (6th Assignment)
Certification: English 7-12, Permanent
Location: Peekskill High School
Effective Start Date: October 15, 2021
Effective End Date: November 8, 2021

3. Name: Todd Newby
Position: English Teacher Leave Replacement (6th Assignment)
Certification: English 7-12, Permanent
Location: Peekskill High School
Effective Start Date: October 15, 2021
Effective End Date: November 8, 2021

4. Name: Kristina Spsychala
Position: English Teacher Leave Replacement (6th Assignment)
Certification: English 7-12, Professional
Location: Peekskill High School
Effective Start Date: October 15, 2021
Effective End Date: November 8, 2021

5. Name: Jennifer Telesco
Position: English Teacher Leave Replacement (6th Assignment)
Certification: English 7-12, Professional
Location: Peekskill High School
Effective Start Date: October 15, 2021
Effective End Date: November 8, 2021

6. Name: Stacey Bean
 Position: Mentor
 Mentee: Heidi Marroquin
 Effective Dates: 2021-2022
 Salary: \$1,590 (Title II fund)
7. Name: Jamie Rossi
 Position: Mentor
 Mentee: Drita Yzbashi
 Effective Dates: 2021-2022
 Salary: \$1,590 (Title II fund)
8. Name: Tara Finneran
 Position: Art Teacher Leave Replacement
 Certification: Visual Arts, Professional
 Location: Peekskill Middle School
 Effective Start Date: October 26, 2021
 Effective End Date: January 27, 2022
 Salary: \$308 per day as worked, without benefits
9. Name: Robert Anderson Jr.
 Position: Permanent Substitute Teacher
 Certification: Childhood Education (Grades 1-6), Professional
 Location: Peekskill Middle School
 Effective Start Date: October 28, 2021
 Effective End Date: June 24, 2022
 Salary: \$155 per day as worked, without benefits (Not to exceed four (4) days per week or twenty-eight (28) hours per week)
10. Name: Isabella McAndrew **
 Position: English Teacher
 Certification: English 7-12, Initial
 Location: Peekskill High School
 Tenure Area: English Teacher
 Probationary Start Date: November 1, 2021
 Probationary End Date: October 30, 2025
 Probationary Period: Four (4) Years
 Salary: \$54,250, BA, Step 1 (Pro-rated)
11. Name: Christine Hirsch
 Position: Mentor
 Mentee: Laura Rossano
 Effective Dates: 2021-2022
 Salary: \$1,590 (Title II fund)

	Employee:	Position/Program:	Effective Dates:	Stipend:
12.	Timothy Murphy	Fitness Center Attendant (Boys & Girls)	Winter 2021	\$2,515
13.	Paul Piliero	Scorekeeper & Time Keeper	November 3, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
14.	Kristen Lynch	Saturday Academy Teacher	September 1, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
15.	Alison Barnett	Saturday Academy Teacher	September 1, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
16.	Margrethe Dasig	Saturday Academy Teacher	September 1, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
17.	Maria Olivier-Flores	Saturday Academy Clinical Staff Member (shared)	September 1, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
18.	Joshian Fernandez	Saturday Academy Clinical Staff Member (shared)	September 1, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
19.	Maria Garcia	Saturday Academy Clinical Staff Member (shared)	September 1, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
20.	Ana Bueno-DeLeon	Saturday Academy Clinical Staff Member (shared)	September 1, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty

				Association's (PFA) Contract
21.	Lisa Travis	Saturday Academy Clerical Staff Member	September 1, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill
22.	Erica Keegan	Saturday Academy Substitute Teacher	September 1, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
23.	Emily DiCuio	PKMS Art Club Advisor	2021-2022	\$1,676
24.	Carolee Finney	PKMS Drama Assistant	2021-2022	\$3,353
25.	Mitchel Guido	PKMS Drama Assistant	2021-2022	\$3,353
26.	Brian Cuzzi	PKMS Drama Assistant	2021-2022	\$3,353
27.	Kevin Larsen	PKMS Dramatics Coach	2021-2022	\$4,470
28.	Nicole Fervan	PKMS Gardening Advisor (shared)	2021-2022	\$559
29.	Stacey Bean	PKMS Gardening Advisor (shared)	2021-2022	\$559
30.	Norah Carney	PKMS Jazz Band Director	2021-2022	\$1,118
31.	Patricia Roldan	PKMS Literary Magazine Advisor (shared)	2021-2022	\$2,794
32.	Diane Ekhart	PKMS School Treasurer	2021-2022	\$2,794
33.	Emily DiCuio	PKMS Student Council/Congress Advisor	2021-2022	\$2,794
34.	Patricia Roldan	PKMS Yearbook Advisor	2021-2022	\$4,470
35.	Josie Esposito	PKMS Environmental Awareness Club Advisor	2021-2022	\$2,794
36.	Melvin Bolden	PKMS Sound/AV	2021-2022	\$1,676
37.	Jenna Burke	PKMS Girls On The Run (shared)	2021-2022	\$419
38.	Michelle Cruz	PKMS Girls On The Run (shared)	2021-2022	\$419

39.	Megan Myones	PKMS Girls On The Run (shared)	2021-2022	\$419
40.	Stacy Leitner	PKMS Girls On The Run (shared)	2021-2022	\$419
41.	Eileen Alvarez	PKMS National Junior Honor Society Advisor	2021-2022	\$1,676
42.	Carolee Finney	PKMS Chamber of Orchestra	2021-2022	\$1,676
43.	Melvin Bolden	PKMS Drama - Sound/AV	2021-2022	\$838

V. Correction:

A. The Superintendent of Schools recommends the following correction(s) of appointment(s) to the Board of Education for approval:

1. Name: Michelle Rios
 Position: Mentor
 Mentee: Heidi Marroquin
 Effective Dates: 2021-2022
 Salary: \$1,590 (Title II fund)
 Action: Rescind appointment

2. Name: Heydi Marquez
 Position: Mentor
 Mentee: Drita Yzbashi
 Effective Dates: 2021-2022
 Salary: \$1,590 (Title II fund)
 Action: Rescind appointment

3. Name: Samantha Cucchiarella
 Position: Elementary Teacher Leave Replacement
 Certification: Childhood Education (Grades 1-6), Initial
 Location: Woodside Elementary School
 Effective Start Date: October 18, 2021
 Effective End Date: November 8, 2021
 Salary: \$308 per day as worked, without benefits
 Action: Correct effective end date

Classified

I. Resignation:

A. The Superintendent of Schools recommends the following staff resignation(s) to the Board of Education for approval:

1. Name: Lurana Spinelli
 Position: Office Assistant (Automated Systems)
 Location: Peekskill Middle School

Action: Resignation from the Peekskill City School District
Date Effective: October 29, 2021 (Last day worked: 10/29/2021)

2. Name: Quintilia Luna
Position: Office Assistant (Automated Systems) (Spanish Speaking)
Location: Woodside Elementary School
Action: Resignation from the Peekskill City School District
Date Effective: October 29, 2021 (Last day worked: 10/29/2021)

II. Retirement:

A. The Superintendent of Schools recommends the following staff retirement resignation(s) to the Board of Education for approval: N/A

III. Leave of Absence:

A. The Superintendent of Schools recommends the following staff non-paid leave of absence(s) to the Board of Education for approval: N/A

IV. Appointment:

A. The Superintendent of Schools recommends the following staff appointment(s) to the Board of Education for approval:

1. Name: Sharon Love
Position: Clerical; Substitute (Per Diem)
Location: Uriah Hill Elementary School
Dates Effective: November 3, 2021 through June 30, 2022
Salary: \$21.00/hour. As worked, without benefits.

2. Name: Maria Santana
Position: Clerical; Substitute (Per Diem)
Dates Effective: November 3, 2021 through June 30, 2022
Salary: \$21.00/hour. As worked, without benefits.

3. Name: Michelle LaLindez
Position: Clerical; Substitute (Per Diem)
Dates Effective: November 3, 2021 through June 30, 2022
Salary: \$21.00/hour. As worked, without benefits.

4. Name: Christina Washington
Position: Clerical; Substitute (Per Diem)
Dates Effective: November 3, 2021 through June 30, 2022
Salary: \$21.00/hour. As worked, without benefits.

5. Name: Karen Faulkner
Position: Clerical; Substitute (Per Diem)
Dates Effective: November 3, 2021 through June 30, 2022
Salary: \$21.00/hour. As worked, without benefits.
Not to exceed four (4) days per week.
6. Name: Annette Kirlew
Position: Clerical; Substitute (Per Diem)
Dates Effective: November 3, 2021 through June 30, 2022
Salary: \$21.00/hour. As worked, without benefits.
Not to exceed four (4) days per week.
7. Name: Nafia Lawrence
Position: Teacher Aide; Substitute (Per Diem)
Dates Effective: November 3, 2021 through June 30, 2022
Salary: \$15.00/hour. As worked, without benefits.
Not to exceed four (4) days per week.
8. Name: Giliean Pemble Flood
Position: 1:1 Teacher Aide
Location: Peekskill High School
Probationary Start Date: October 25, 2021
Probationary End Date: October 24, 2022
Salary: \$18,135.00 (Prorated)
9. Name: Nancy Zambrano
Position: School Monitor (Lunch)
Location: Woodside Elementary School
Probationary Start Date: November 3, 2021
Probationary End Date: November 2, 2022
Salary: \$15.00/hour. As worked, without benefits.
10. Name: Michael Murphy
Position: Security Aide
Location: Peekskill High School
Status: Provisional
Hire Date Effective: September 30, 2021
Delayed Start Date Effective: November 1, 2022
Salary: \$28,685.00 (Prorated)
11. Name: Chemay Venero
Position: Security Aide
Program: Empire State Afterschool Program
Location: Peekskill Middle School
Dates Effective: October 1, 2021 through June 30, 2022

Days/Hours: Mondays and Tuesdays from 3:00 PM until 5:00 PM.

Stipend: Terms of employment are in accordance with the Peekskill Schools Security Aide Association (PSSAA).

12. Name: Phillip Stiles
Position: Security Aide
Program: Empire State Afterschool Program
Location: Peekskill Middle School
Dates Effective: October 1, 2021 through June 30, 2022
Days/Hours: Wednesdays, Thursdays, and Fridays from 3:00 PM until 5:00 PM.
Stipend: Terms of employment are in accordance with the Peekskill Schools Security Aide Association (PSSAA).

13. Name: Chemay Venero
Position: Security Aide Substitute
Program: Empire State Afterschool Program
Location: Peekskill Middle School
Dates Effective: October 1, 2021 through June 30, 2022
Days/Hours: Wednesdays, Thursdays, and Fridays from 3:00 PM until 5:00 PM.
Stipend: Terms of employment are in accordance with the Peekskill Schools Security Aide Association (PSSAA).

14. Name: Phillip Stiles
Position: Security Aide Substitute
Program: Empire State Afterschool Program
Location: Peekskill Middle School
Dates Effective: October 1, 2021 through June 30, 2022
Days/Hours: Mondays and Tuesdays from 3:00 PM until 5:00 PM.
Stipend: Terms of employment are in accordance with the Peekskill Schools Security Aide Association (PSSAA).

V. Correction:

A. The Superintendent of Schools recommends the following staff correction(s) of appointment(s) to the Board of Education for approval:

1. Name: Anthony Murphy
Position: Security Aide
Location: Peekskill High School
Reason: Correct Salary
Status: Provisional

Date Effective: October 6, 2021
Salary: \$28,685.00 (Prorated)

2. Name: Lesley Manchester
Position: Teacher Aide
Location: Peekskill Middle School
Reason: Correct Action
Action: Resignation from the Peekskill City School District for the Purpose of Retirement
Date Effective: August 30, 2021 (Last day worked: 6/25/2021)

Student Teachers, Volunteers, Interns:

I. Appointment:

A. The Superintendent of Schools recommends the following appointment(s) to the Board of Education for approval:

1. Name: Jamie Galeano
Request: Field Work Hours (10 hours)
Location: Hillcrest Elementary School
Assigned to: Marisa Anzovino
College: Lehman College
Effective Dates: November 3, 2021 - November 30, 2021

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four-year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher (or administrators appointed after June 30, 2020) with prior tenure as a teacher or administrator in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two-year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

B. Change Order

That upon the recommendation of the Assistant Superintendent for Business, in accordance with the change in scope of work on capital construction projects policy number 7335, the following change orders are presented to the Board of Education:

Pierotti Corp

- Change Order GC-01 in the amount of \$126,310.38

Description of Work: Mill and replace existing asphalt pavement access drive. Provide new curbs and drainage modifications as required. Provide new sidewalk at STEAM Center.

- Change Order GC-02 in the amount of \$10,444.34

Description of Work: Installation of owner-supplied door and frame to access the High School's Intermediate Level roof in order to maintain and service the High School STEAM Innovation Center's rooftop equipment.

S&L Plumbing and Heating Corp

- Change Order PC-02 for a credit for unused allowance in the amount of (\$2,000.00)

C. Field Trip Over 100 Miles - University of Connecticut, Lodewick CT

That the Board of Education approve the field trip to the University of Connecticut in Lodewick CT, on November 16, 2021.

D. Scholarship - 2022 Ira G Rubenfeld, MD PHS Scholarship Fund

That the Board of Education accept the 2022 Ira G Rubenfeld, MD PHS Scholarship Fund check in the amount of \$5,000.00.

E. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 7.A. - 7.D.

Motion: Maria Pereira

Yes: Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Jillian Villon

Second: Allen Jenkins, Jr.

No: _____

Abstained:_____

8. Public Comment on Agenda Items Only

B. Guidelines to Speak to the Board of Education

There were no citizens wishing to be heard.

9. Executive Session

A. Executive Session

Motion to move to Executive Session to discuss a personnel matter – 8:56 p.m.

Motion: Branwen MacDonald

Yes: Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Jillian Villon

Second: Samuel North

No: _____

Abstained:_____

B. Adjourn Executive Session – 9:40 p.m.

Motion to move to Public Session

Motion: Branwen MacDonald

Yes: Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Jillian Villon

Second: Samuel North

No: _____

Abstained:_____

10. Adjournment

A. Adjournment

There being no further business to come before the Board, President Villon asked for a motion to adjourn.

Motion: Samuel North

Yes: Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Jillian Villon

Second: Branwen MacDonald

No: _____

Abstained:_____

Meeting adjourned at 9:40 p.m.

Debra McLeod
District Clerk